F.L.I.P. APPLICATION

Inspire Athletics LLC.
4650 Chester Dr.
Elkhart IN 46516
Phone. (574) 295-4348
www.inspireathletics.com

Two or More Character References Required for Employment

To be accepted into FLIP, you are required to supply at least two references which attest to your suitability for this internship. References MUST be on file before the first FLIP meeting.

PERSONAL DATA

Name (last) First Middle

Address (street) City/State Zip Phone E-mail (or alternate phone)

Are you 18 years of age or older? □yes □no If no, enter you age_____, and DOB ____/_____/_____

Are you a citizen of the USA or have a legal right to work in the U.S.? □yes □no (employment subject to I-9 form)

Have you ever been convicted of anything other than a traffic violation? □yes □no If yes, explain below:

Have you ever taken classes at Inspire Athletics? □yes □no

How did you hear about us?

AVAILABILITY

When are you available to be in the gym for training?

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Hours Available							

□I **can** be flexible with my schedule □I can't be flexible with my schedule

Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the internship.

□Yes, I am able to perform the physical requirements of the position(s) without jeopardizing my safety or the safety of Inspire Athletics students, clients, guests, coworkers or others.

At Inspire Athletics, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all internships at *Inspire Athletics* are AT WILL which means that either party, the intern or the Company, can terminate the internship at any time, with or without notice and with or without reason.

EDUCATIONAL DATA

Name and location of school	Graduated?	Years completed	Major/course study
High School	□Yes □No	1 2 3 4	
Describe honors, apprenticeships, or specialized training			

OTHER ACCOMPLISHMENTS (school, job, awards, distinction, certifications, volunteer work)

UNDERSTANDING & AGREEMENT (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

Initial here:____

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

Initial here:____

I authorize the references given on this application and during any interview to give to representatives of *Inspire Athletics* any and all pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.

Initial here:____

I understand that if I am hired after my internship, my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement:

Signature_____ Date_____

Inspire Athletics is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

PLEASE TELL US MORE …

Why do you want to participate in FLIP and what do you expect to learn from it; why are you a good candidate for FLIP? (or why should we choose you to be a FLIP participant).

As an applicant for our Internship Program at Inspire Athletics, it is your responsibility to supply two or more written character references which must be on file before the hiring process can be completed.

Seek your references from the following:

1. Former/ Current Supervisors
2. Teachers/ School Administrators/Coaches
3. Clergy
4. Community/Business Leaders
5. People for whom you baby-sit
6. Friends, family*
7. Other

Please deliver references to the Inspire Athletics Human Resource Department by one of the following methods:

1. U.S. Mail to: Inspire Athletics• 4650 Chester Dr. Elkhart IN 46516
2. E-mail: Heber@Inspireathletics.com
3. Hand delivery by applicant to Inspire Athletics in a sealed envelope with author's signature over envelope flap.

** less objective references such as friends or family are considered but may not hold as much weight as more objective sources such as supervisors or teachers.*

This letter is in reference to_____, who recently applied for employment at Inspire Athletics.

Inspire Athletics employees work with and around children, often in an unsupervised environment. To be considered for employment at *Inspire Athletics,* all applicants are required to supply at least three **written character references** to help our Company accurately assess each applicant's suitability for employment. We would greatly appreciate it if you would please take the time to complete and return this form to the address listed below. **Time is of the essence** as the applicants employment process cannot be completed until all references letters are reviewed. Confidentiality **assured.**

Thank you for your thoughtful assistance,

Heber Hernandez
Inspire Athletics Human Resources Department
E-mail: Heber@InspireAthletics.com
4650 Chester Dr.
Elkhart IN 46516

1) How long have you known the applicant?_____

2) What is your association/relationship with the applicant?_____

3) Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? ☐**YES** ☐**NO** If yes, please explain:

4) To the best of your knowledge, has this person ever been convicted of or pleaded guilty to child abuse or any violent crimes? ☐**YES** ☐**NO**

5) To the best of your knowledge, has the applicant ever been fired/ dismissed/ terminated or been asked to resign from a position because of failure to carry out responsibilities? ☐**YES** ☐**NO**

6) Please summarize your opinion of this applicant's character, in particular their suitability to work with or around children. **Confidentiality assured**:

(Please continue on reverse side)

Signature	Date

Name: (print) _____

Address: _____

Phone: _____ Email:_____

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